



**Adams County Board of Health
Special Meeting Agenda – Annual Retreat**

**Thursday, August 28, 2025
9:30 a.m. – 4:00 p.m.**

**Adams County Government Center
Brantner Gulch C**

The public is welcome to attend the Adams County Board of Health, Special Meeting – Annual Retreat, in person at the Adams County Government Center, located at 4430 South Adams County Parkway, Brighton, CO 80601, in the Brantner Gulch C conference room. Please note: Visual recording will not be conducted for this Special Meeting, as the regularly used recording equipment will not function appropriately in the designated meeting space.

1. Call to Order

2. Roll Call

3. Review of the Agenda

4. Board Performance Management Strategy and Metrics

Erin Phillips, Performance Excellence Manager

- a.** Strategy – Finalize and agree upon Board priorities; develop realistic and attainable 3-year plan; and establish regular review and monitoring cadence
- b.** Metrics – Review ACHD performance management system and establish structure for regular review during Board of Health meetings.

5. Meeting Break – Lunch and Headshots

6. Review and Discuss Draft ACHD Fund Balance Recommendations

Michael Young-Hall, Performance and Business Excellence Division Director

7. Review and Discuss Draft ACHD Reduction in Workforce Recommendations

Michael Young-Hall, Performance and Business Excellence Division Director

8. Board of Health Governance

Melissa Sagar, J.D., Assistant Adams County Attorney

- a.** Review and Discuss Governance Related Duties and Activities – Current State and Possible Changes
- b.** Review and Discuss Board of Health Meetings – Current State, Possible Changes, Updated Templates, and New Guidance

- c. Resolution to Approve Second Amended Board of Health Bylaws*
- d. Resolution to Approve First Amended ACHD Operational Directive – Signature Authority*
- e. Resolution Codifying Appointment of Kelly Weidenbach, DrPH, MPH, as Public Health Director of the Adams County Health Department*
- f. Resolution Codifying Appointment of Deirdre Gilliam, DNP, RN, PHN , as President of the Adams County Board of Health*
- g. Resolution Codifying Appointment of Jeremiah Lindemann, as Vice President of the Adams County Board of Health*

9. Comments, Announcements, and Other Business

10. Adjournment

** Notes Board of Health Action Items*